



# THE LINCOLN ACADEMY

2022 – 2023 Year in Review



# Letter from CEO

As the CEO of The Lincoln Academy, it is my honor and privilege to present the Year-in-Review report for the 2022-2023 school year. The Lincoln Academy has completed a successful second year, and we are excited to share our data with you.

Our growth in year two included adding over 100 scholars; expanding our school to grades K4-3 and 6-10; hiring over 20 new staff; and enrolling 524 scholars - with a healthy waitlist of over 150 scholars. Focused on putting children first, The Lincoln Academy Governance Board and our dedicated, mission-driven staff continued the work of bringing our vision for TLA to life.

The three pillars of academic rigor, character development and career exploration continued to evolve and expand this year. Scholars again achieved strong academic growth, maintained high character expectations, built a strong community, and learned about career opportunities available to them to help develop lifelong aspirations. Our vision of ensuring scholars lead happy choice-filled lives remained at the center of all we did and that will continue to be true as we move into 2023-2024 school year.

Experience gained from our first two years guides us as we continue to strive for excellence. We have work to do in all three pillars and remain focused on communication and connectivity of staff, families, and scholars. We continue to build out our website, our communication hub for the community. This year, we added monthly blogs on important and timely topics related to TLA and charter schools. We also engaged parents in conversation, through the Parent Leadership Council and newsletters, around our work during the state budget cycle towards equalized funding for all children attending school in Wisconsin. We hope for continued support and growth of charter schools in our state to provide quality options for parents.

Thank you to everyone who supports the work of The Lincoln Academy! Please feel free to reach out to me directly if you have any questions or comments. We welcome feedback to help us continue to grow. We look forward to the 2023-2024 school year! Go Lions!

Sincerely,



Kristi Y. Cole, Ph.D.  
Chief Education Officer



## Vision

The Lincoln Academy will be the premier 4K-12 school in the state of Wisconsin providing college and career pathways for scholars to lead happy, choice-filled lives. TLA is committed to an equitable environment with rigorous instruction, joyous interactions, and strong community partnerships.

# Scholar Demographics



67%  
Economically  
Disadvantaged



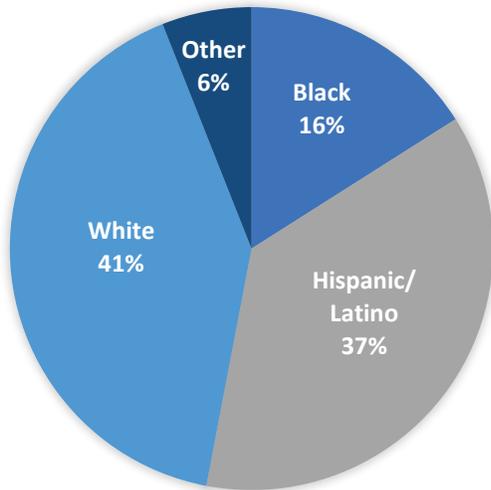
12%  
Special  
Education



22%  
English  
Learners

524  
Scholars

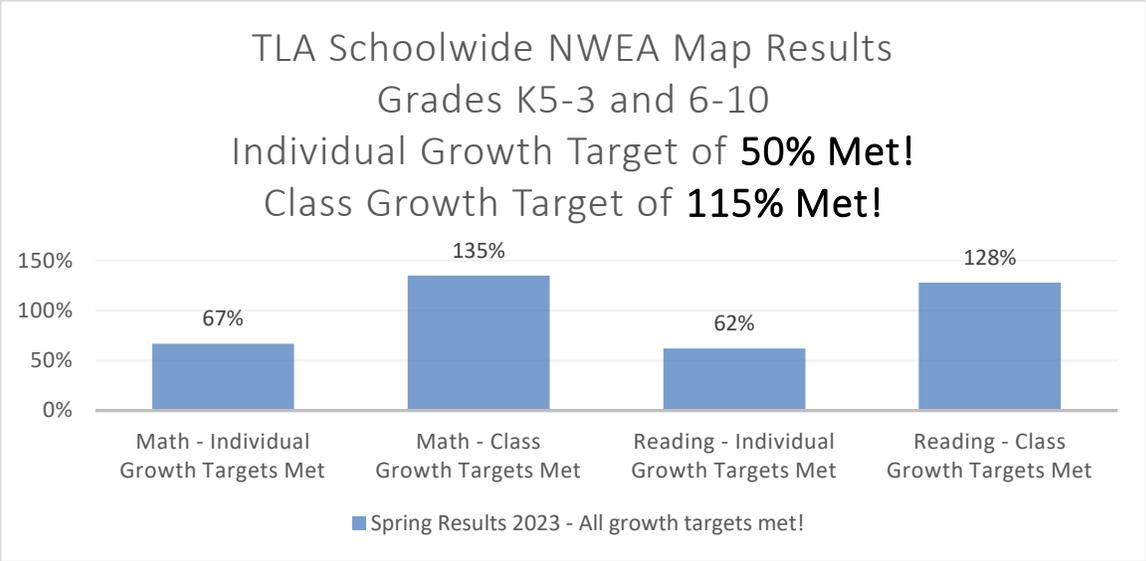
## SCHOLAR ETHNICITY



*"You can really see the care and commitment the staff has for the kids and the school as a whole!"*

TLA Parent

# Rigorous Academics



**Attendance Rate**  
**Scholars: 93%**  
**Target Goal: 95%**

**Proficiency in Foundational Reading Skills**  
**K5-3rd Scholars: 71%**  
**Target Goal: 50%**

**Honor Roll**  
**9th & 10th Grade Scholars on Honor Roll 4th Quarter: 41%!**

## TLA Staff Coaching

**418**  
 Teacher Observations



# Character Development

Character development embodies monthly virtues and a focus on citizenship and service.

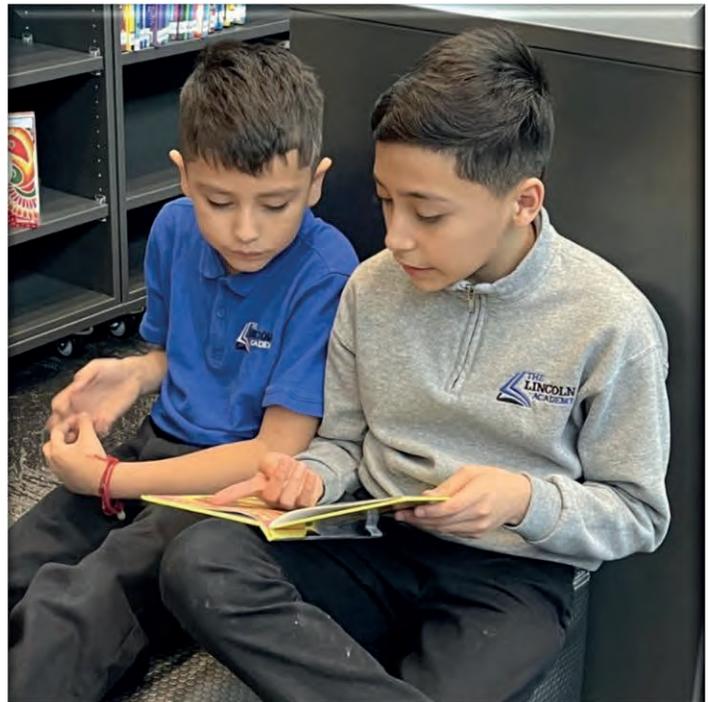
The ten virtues listed below are infused in all curricular subject content and taught through direct instruction.

They are found in our Proclamation which is recited each morning by all staff and scholars.



## 827 Character Awards Received by Scholars Who:

- Built relationships in the school community
- Relied on virtues to make moral decisions
- Understood foundational concepts of the virtues



# Career Exploration



6 Dual Enrollment Courses Offered with:

- 135 College Credits Earned
- \$17,931 in Scholar Savings

- 92% of 6-10<sup>th</sup> Grade Scholars attended an Industry Field Trip
- 90% of 6-10<sup>th</sup> Grade Scholars attended Two Career Panels
- 94% of 6-10<sup>th</sup> Grade Scholars attended a College Visit
- 92% of 7<sup>th</sup> & 9<sup>th</sup> Grade Scholars completed a Career Chat
- 98% of 8<sup>th</sup> Grade Scholars presented their Individualized Learning Plan
- 94% of 8<sup>th</sup> Grade Scholars completed Job Shadows
- 100% of 10<sup>th</sup> Grade Scholars completed Job Shadows
- 99% of K5-10<sup>th</sup> Grade Scholars completed their Xello Career Lessons



# Scholar/Parent/Community Involvement



7 Clubs



13 Sports



49 Field Trips



Today's Dreamers/  
Tomorrow's Leaders



Beloit Library & Art  
Center Exhibits



2,000+ Service  
Learning Hours



8 Parent Leadership  
Council Meetings



3 Parent/Teacher  
Conferences



Setting VetsRoll Flags



Beloit Grand Lighted Holiday Parade



Family Movie Night with 160+ in Attendance



6 Dances



Thanksgiving Food Drive & Leukemia Fundraiser



Make 48



Music & Drama Productions



STEAM Night



Trunk & Treat



Literacy Night

# Extra Services

- Breakfasts, Lunches, Snacks
- Vision & Hearing Screenings
- Dental Assessments & Sealing
- Swimming Lessons
- WIDA Assessments
- Bus Transportation
- Stateline Mental Health Services

# Surveys

Parent and Scholar feedback indicate strong satisfaction in the areas of LEARNING, FRIENDSHIPS, and SAFETY. Also, OPPORTUNITIES FOR CAREER EXPLORATION received high marks from both parents and middle/high school scholars.



*"I love that I am able to have some opportunities that other schools do not have."*

TLA Scholar

*"My kids have made tremendous strides at The Lincoln Academy. They are doing amazing."*

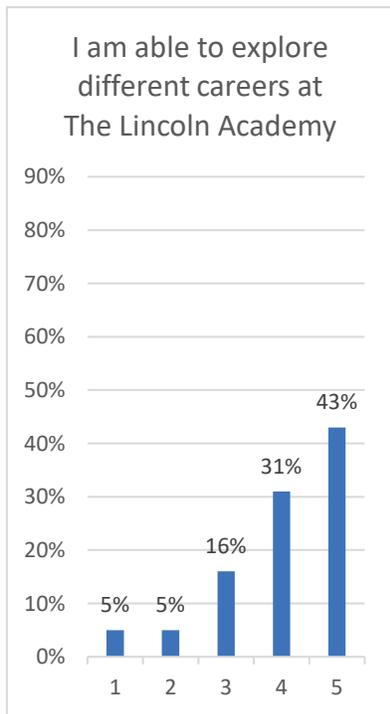
TLA Parent

*"I have really found the JOY in coming to work each day. What a wonderful place to be!"*

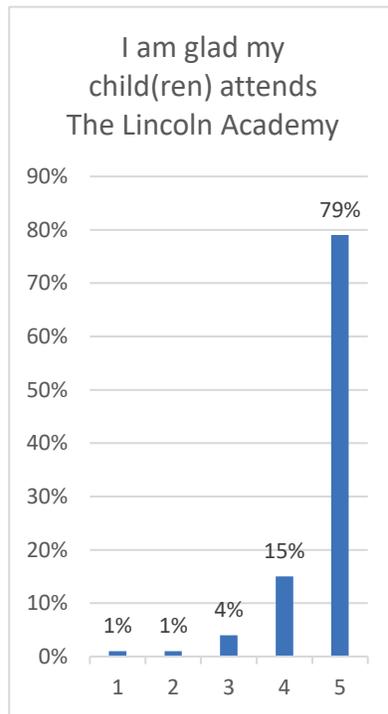
TLA Staff

- 1 = Strongly Disagree
- 2 = Disagree
- 3 = Neutral
- 4 = Agree
- 5 = Strongly Agree

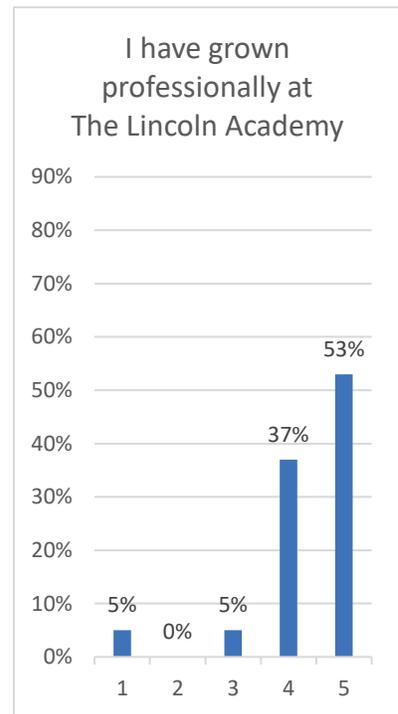
## 6-10 Grade Scholars



## Parents/Guardians



## Staff



# Scholar Showcase Fundraiser

Parents, staff, local business partners, and community members gathered at the school for the first annual Scholar Showcase Fundraiser. The event raised over \$20,000 to support the purchase of equipment and materials used within the school's specialty labs.

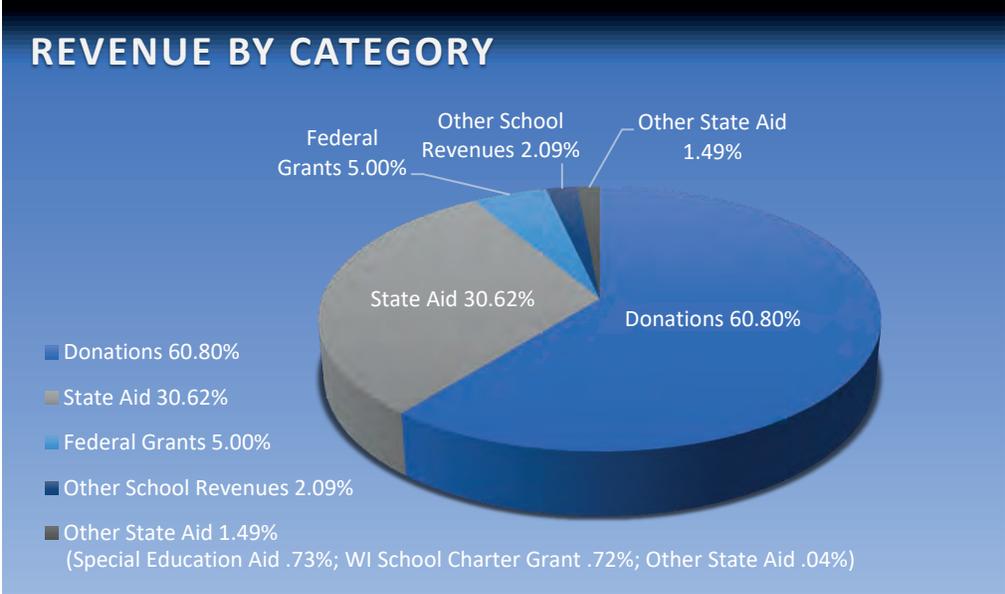
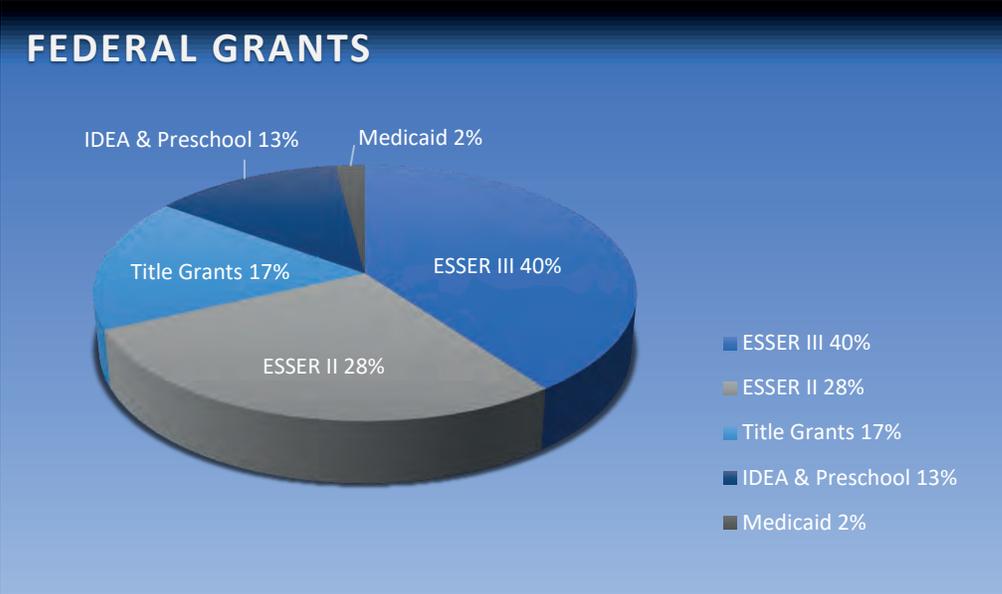


Highlights included entertainment by the Megan Rault Trio, remarks by high school scholars, and a silent auction featuring creations by TLA scholars and staff. Attendees also had the opportunity to shop a cash and carry market filled with a wide range of art and applied art items created by scholars from K4 through 10<sup>th</sup> grade.



# Financial Review - Revenues

TLA’s anticipated total revenue for the 2022-2023 fiscal year is \$15,221,243.



Donations in the 2022-2023 fiscal year included monies (66% of donations) to pay for the building construction that started in January 2023.

# Financial Review - Expenses

TLA’s anticipated total operating expenses for the 2022-2023 fiscal year are \$8,014,810.

Department	Fiscal Year-to-Date Spend	Percentage
Instructional	\$3,911,730	48.8%
General Administration	\$1,513,281	18.9%
Support Services	\$1,137,757	14.2%
Facility Services	\$865,629	10.8%
School Level Administration	\$512,267	6.4%
Insurance	\$74,146	0.9%
Total Operating Expenses	\$8,014,810	100.0%

TLA is a non-profit entity which requires us to expense our assets to the life of the asset. TLA’s depreciation expense has not been factored into the above expenditures. All revenue and expenditure numbers are unaudited. A complete financial audit for the 2022-2023 school year will be conducted in September 2023.

Total Revenues: \$15,221,243  
 Total Operating Expenses: \$8,014,810  
 Net Investments in Building and Equity: \$7,206,432

# Charter School State Funding

Governor Evers signed the 2023-2025 state budget into law in July and, combined with Act 11, this legislation provides a historic funding increase for Wisconsin charter school scholars, partially closing what has been a longstanding gap in funding.

Currently, charter schools receive \$9,264 in per pupil aid from the state of Wisconsin, much lower than traditional districts. Beginning in the 2023-2024 school year, funding will increase to a base level of \$10,991, and charter schools will also receive the budgeted per pupil increase of \$325 in each fiscal year.

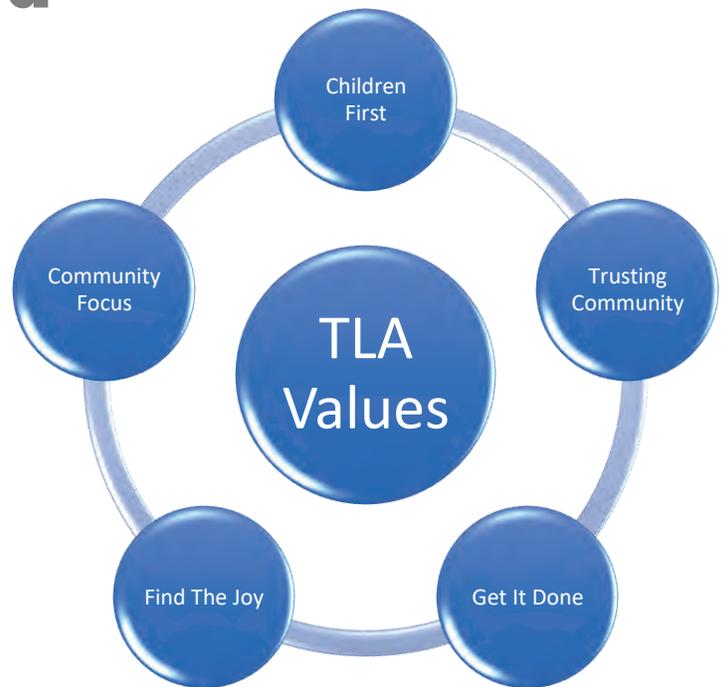
Outside of Milwaukee, local districts with charter school scholars are able to collect the difference between what they receive as per pupil aid and the charter school funding amount. **We have long held that per pupil funding should follow the child, and children should not be valued differently based on the school they attend. While this budget does not fully address the gap, it goes a long way toward ensuring all students have access to a high-quality education.**

# The Lincoln Academy Governance Board

Governance members are selected to ensure the Board has the collective skills and diverse perspectives to effectively oversee The Lincoln Academy.

**A special thank you to our Board for a successful 2022-2023 school year!**

Lisa Furseth, Chair  
Eric Xanthopoulos, Vice Chair  
David McCoy, Treasurer  
Diane Hendricks, Secretary  
Miguel Guzman  
Barbara Hickman  
Darian Snow  
Joe Stadelman  
Maria Elena White



## Community Support

The Lincoln Academy is truly grateful for the support we have received this past year from individuals, families, businesses, and organizations throughout the different corners of our community. Their valuable contributions of time and/or materials have made it possible for scholars to explore and enrich their learning, development, aspirations, and outcomes. Community support included activities such as:



- Reading in the classroom
- Engaging in career-focused hands-on learning activities with primary-age scholars
- Chaperoning a field trip
- Donating materials or equipment for a lab
- Participating in a business panel
- Providing a job shadow opportunity
- Volunteering at a school activity
- Supplying items to support scholar incentives

# Donors

ABC Supply Co., Inc.  
Arcane Archives  
Beloit Floral Co.  
Beloit Health System  
Beloit Sky Carp  
Blackhawk Transport  
Brad Austin  
Charles & Prudy Harker  
Chick-fil-A  
Corporate Contractors, Inc.  
Dave Haberman  
Diane Hendricks  
Eric Xanthopoulos  
Fairbanks Morse Defense  
First Community Credit Union  
First National Bank and Trust  
Frank & Jean Marie McKearn  
Geronimo Hospitality Group  
Hendricks Family Foundation  
Hendricks Holding Company  
Hobbess Hobby Hideaway

Home Depot  
James Packard  
Joan Waxler  
Julie Palkowski  
Leslie Rennie  
Nancy Clark-Mather  
Pat & Kristi Cole  
Pieper Electric  
Quinton & Rishy Studer  
Randee Afizov  
Robert & Anita Fine  
Sarah Johnson  
Stateline Community Foundation  
Stateline Family YMCA  
Steel Erectors & Machinery Association  
Stephanie Gunning  
Tammy Robson  
The Morse Group  
Versatile DJ Entertainment  
Wright World Sports  
Yolanda Rivera



*Thank you!*

The Lincoln Academy is continually grateful for the incredible support we receive from our local Beloit community and beyond.

We recognize in a special way these individuals, companies, and foundations who have financially supported The Lincoln Academy during the 2022-2023 school year.





The Lincoln Academy  
608 Henry Avenue  
Beloit, WI 53511

608-690-5100  
[info@TLABeloit.com](mailto:info@TLABeloit.com)

[www.TheLincolnAcademyBeloit.com](http://www.TheLincolnAcademyBeloit.com)  
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